



KONE Development and Restructuring Program 2005

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Restructuring and Development Program



- 1. Discontinue escalator production in Germany.
- 2. Discontinue electrification component production in the U.K.
- 3. Close hoisting machine factory in Hämeenlinna, Finland and transfer production to Hyvinkää, Finland.

Simultaneously, we...

- 1. Increase significantly our production in China.
- 2. Increase engineering in India.
- 3. Open a new elevator door factory in Mexico.

Other Development Actions



- 1. Development of product portfolio to respond better to market requirements in Asia and the U.S.A.
- 2. Better alignment of global and local activities.
- 3. Centralization of certain key activities on global and local level.

Escalator Production



- Planned closure of escalator manufacturing in Hattingen (Germany).
- Production for Europe concentrated to China and the UK.
 - Commercial standard escalators to Kunshan
 - Heavy-duty (public access and special) escalators to Keighley
- Affects about 300 jobs in Hattingen.
- Hattingen will continue as KONE's Global Escalator Technology and Service Business Center.

Elevators – Electrification Components



- Production concentrated from three locations to two.
- Discontinue production in Bristol (UK).
 - Slimpa (Italy): electrification components for standard elevators
 - Hyvinkää (Finland): electrification components for non-standard elevators (customized, extensive engineering)
- Impact on jobs:
 - decrease about 95 in Bristol

Elevators – KONE EcoDisc® Hoisting Machines



- Concentrate production to Hyvinkää and Kunshan.
- Discontinue production in Hämeenlinna (Finland).
- About 100 jobs relocate from Hämeenlinna to Hyvinkää.

Elevators - Engineering



- Some competencies to be transferred to India during 2005-2006.
 - From Hyvinkää (Finland) currently subcontracted activities
 - From McKinney (TX, USA) affects approximately 20 jobs

Elevators – Standard Doors



- Relocate standard door production to Ústí nad Labem (Czech Republic).
 - About 20,000 standard doors from Hyvinkää (Finland) to Ústí
 - Production of special heavy-duty doors, about 10,000 units, stays in Hyvinkää
- Relocation affects approximately 13 jobs in Hyvinkää.

Other Elevator Production Actions



- Expansion of capacity in Chennai (India) during 2005-2006.
- Start up production of elevator doors in Mexico in 2006.

Costs and Benefits



- Total one-time operating income impact of EUR 90 million
 - Including lay-offs, canceling of long-term commitments, impairment losses, and write-offs of fixed assets
- Annual positive impact on operating income of almost EUR 30 million already in 2006.

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